



# FIND TOP TALENT

Does the thought of hiring a new employee leave you overwhelmed? Are you seeing turnover, or posting a job, but just aren't finding the "right" person?

## YOU'RE NOT ALONE.

Find the right recruits with Big "I" Hires, a one-stop resource for independent insurance agencies to identify, hire and assess top-performing Producers and CSRs.

## FIND AND RECRUIT.

### Recruiting Support

IdealTraits can help agencies of all sizes hire top performing sales and staff with the ability to post jobs, receive candidates, send assessments and identify the right recruit through a variety of recruiting sites and the Big I job board.

## POST JOBS FREE ON MULTIPLE JOB BOARDS WITH ONE SUBMISSION!

Receive Your Candidates

Job Posting

Unlimited Candidates

Unlimited Assessments

Applicant Tracking

## SUBMIT, RECEIVE & REVIEW ASSESSMENTS.

Identify and hire who is best for your agency

## READY TO GET STARTED?

All prices include Priority 1-on-1 onboarding, 2 Custom job ads, and Premium support .

**\$499**

PER LOCATION / 90 DAY ACCESS

**\$999**

PER LOCATION / 1 YEAR ACCESS

ASK ABOUT  
**FREE**  
ACCESS

IDEALTRAITS  
NOW SUPPORTS  
LINKEDIN HIRING  
AND AI AD  
CREATOR

Visit [www.bigihires.com](http://www.bigihires.com) to schedule a demo or call 248.387.2717 and mention your Big "I" member status.



# PACKAGES TO FIT YOUR AGENCY HIRING NEEDS!

Take a look at all the cutting-edge features in the IdealTraits platform.

## FREE

Free limited account access is a Big "I" member benefit

### Features include:

- Post Jobs to your State Job Board with Big "I" Hires ✓
- Access to Customizable Insurance-Specific Job Ad Templates ✓
- Share Ads to Social Media (Facebook, LinkedIn, Twitter) ✓
- Applicant Tracking System to Stay Organized from Resume Submission to Hire ✓
- Customize Your Career Page for Agency Website ✓
- Access to Customizable Email Templates including Offer Letters ✓
- Access to IdealTraits Help Center and Blog ✓
- Phone, Email, & Chat Support Available ✓
- Access to Add-Ons (Background Checks, Video Interviewing, etc.) ✓
- Access to Integrations (Zoom, Calendly, etc.) ✓
- Eligible to Receive 4-Step Hiring Process + Interview Questions ✓
- Quick Start Tour to Optimize Platform Use ✓
- Access to Insurance-Specific Personality Assessment ✓
- Potential to Post Jobs to 100+ Job Boards ✓
- 2 Custom Job Ads Written by IdealTraits Expert ✓

## PAID

90-day | 1-Year

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