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## SPECIAL FEATURE - Caliper Launches Developmental Program for Women Leaders

Caliper, a pioneer in talent assessment for over 50 years endorsed by the Big "I," has formally launched the Caliper Women Leadership Program. This one-of-a-kind, action-oriented program will help current and aspiring women leaders with career progression by collaborating with their teams in more effective ways.

As part of this program, Caliper will help participants create a deep understanding of their natural tendencies, leadership style, competency-based strengths, and areas of opportunity; identify goals and next steps for developing leadership skills in critical areas; and recognize the importance of wellness and mindfulness in the development process.



Caliper has studied women leaders for over 10 years and conducted a robust study that uncovered the qualities that distinguish successful women leaders. In the last year, Caliper updated and expanded the study to examine the characteristics of successful women in senior leadership positions, the most common barriers that they experience in today's workplace, the negative impact of those barriers on their work and well-being, and their leadership style and performance.

The results of the study found the most successful women leaders frequently engage in transformational leadership style behaviors, which is characterized by intellectual stimulation, encouraging employees to take ownership of company goals, and providing inspirational motivation.

[Are women creating a new paradigm of leadership?](#)  
[What does it take to succeed as a female leader?](#)

Find the answers to all of these questions in Caliper's Women Leaders Research Paper. [Download it here.](#)

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