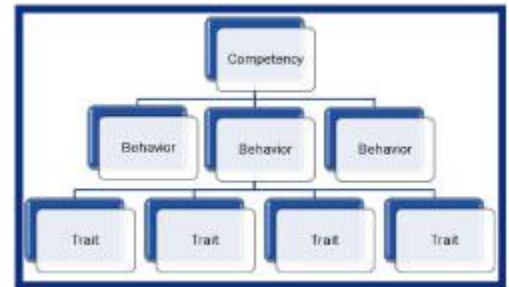




## SPECIAL FEATURE - Caliper Releases New Tool to Uncover the "Competencies" Related to Success in a Particular Role

Competencies are bundles of personal attributes that, in conjunction with the work environment, give rise to performance in critical outcome areas. Competencies come together to create a competency model, an organizing framework for aligning human capital with company goals. Caliper's new Competency Library, a comprehensive collection of 49 competencies composed of complex trait formulas and behaviors that can be applied to all manner of leadership, sales, service, and technical roles in any organization.



[Click here](#) to test out the new interactive tool or visit [www.calipercorp.com/iiaba](http://www.calipercorp.com/iiaba)

to take advantage of your exclusive Big "I" member discount on Caliper's suite of talent management solutions.